Conference Schedule

Registration + Vendor Fair 1:30pm-2:15pm

Welcome 2:15pm-2:20pm

Keynote 2:20pm-3:00pm
Las Cafeteras

Workshop Session 1 3:15pm-4:00pm
See breakout descriptions below

Workshop Session 2 4:10pm-4:55pm
See breakout descriptions below
Workshop Session 1

Capitalizing on the Strengths of Your Team by Stephanie Larsen + Natalie Atwood (Health Equity)

Our personalities are a combination of many unique tendencies and characteristics, but if we look at those attributes through a different lens we can begin to identify patterns in them and recognize our own strengths. Once identified, we can use these strengths to our advantage and apply them to our responsibilities to achieve the best results possible. There are a variety of instruments available, but in this session we'll focus on the Color Code.

**Learning Outcomes:** Understand the different characteristics of each type of personality as described by the Color Code.

Knowledge

Finding Balance Through Boundaries by Melanie Hawks (Human Resources Manager)

This interactive workshop will give you a chance to reflect on your priorities and assess the choices you are making about your time and energy. If you apply the concepts and tools you learn here and commit to following through, you will discover new ways of both thinking and acting that will help you make decisions that support who you want to be and what you want to achieve.

**Learning Outcomes:** Set and maintain the boundaries you need to stay focused on your priorities; Manage other people’s expectations about your time and energy; Identify and practice appropriate strategies and techniques for saying “no”

Skills

From Refugee Camp to Top University by Aziza Hussein and Christelle

The story of two refugees who used their experiences to help them become leaders.

**Learning Outcomes:** Inviting participants to reflect on their own story and how they can use it to become leaders.

Experience

Make Things Possible: Find the Power to Define your Experience by Laura Thomas (Operations Division), Dakota Stuart (Risk Division), Jennifer Hallgren (Investment Management Division), Erin Rasmussen (Technology Division), Upabali Das Sarma (Risk Division), and Katie Kume (Goldman Sachs Campus Ambassador); Moderated by Katie Cartee (Human Capital Management Division)

Come meet and talk with a variety of professionals who sit across different divisions at Goldman Sachs. This panel discussion will address how to utilize your leadership style to find your place in the workforce and how to leverage your network to make things possible.

**Learning Outcomes:** The attendees will learn how to translate education and work experiences into Leadership Skills.

Experience
Workshop Session 2  

Own It: Moving Beyond the Impostor Syndrome by Zoe Worthington and Jenna Matsumura

Ever felt like you're faking your success? This workshop addresses the phenomenon known as the Impostor Syndrome. Join us to identify how the Impostor Syndrome affects you and ways you can combat it.

**Learning Outcomes:** Participants will be able 1) define the impostor syndrome 2) understand its influence on women's leadership opportunities, 3) identify ways the impostor syndrome intersects with other identities and 4) learn basic strategies to combat the impostor syndrome

Define Your Value: Strategies that lead to earning your worth by Ann House

This workshop incorporates the latest research and negotiation strategies to empower women with the skills to confidently and successfully negotiate their salary and benefits packages. By learning strategies and practicing through role-playing effective language, participants gain valuable skills they can use throughout their lives—well beyond their next negotiations. By negotiating fair and equitable salaries, women are better positioned to pay off student loans and save for retirement, which adds up to greater economic security.

**Learning Outcomes:** By the end of this training, participants will • Understand the gender wage gap, including its causes and effects • Identify the steps of salary and benefits negotiation • Benchmark their target salary and benefits • Create a negotiation strategy • Feel confident in their ability to negotiate a salary and benefits package

Self-Care: The Silent Double Edged Sword of Black Women by Diamond Jackson

We will explore the strength of the black community and how it raises its young women to be strong and unwavering with a stable exterior. We will contact how this ties into working and studying at PWI’s makes these characteristics dangerous in maintaining self-care for the black woman.

**Learning Outcomes:** The learner will gain an understanding of the racial undertones of self-care. The learner will be able to critically analyze their view of self-care and its implementation.

Leading from the Heart by Diana Yin

In this talk, Diana will discuss her experiences as a female minority business owner in a male-dominated industry, as well as tips on how to lead successfully with compassion and heart, as well as strength and strategy.

**Learning Outcomes:** The goal of this talk is to help young women understand what it means to become a female entrepreneur and specific ways that we can lead teams successfully with heart and compassion, but also strength and strategy.